

## ***The UA Sprinkler Fitters Local 669 JATC - Notice of Privacy Incident***

The UA Sprinkler Fitters Local 669 Joint Apprenticeship and Training Committee (“JATC”) values our relationship with applicants, apprentices, and contracting partners, and maintaining your trust and confidence is important to us. Our organization was the target of a cybersecurity attack by a criminal group that impacted our computer network. We are writing to inform you about what happened, what information was involved, what we have done to address the situation and what you can do to help protect you against possible misuse of information.

**What Happened?** On or about May 23, 2024, the JATC became aware of suspicious activity related to certain JATC computer systems. Upon learning of the activity, with the assistance of a third-party forensic specialists, we launched a comprehensive investigation to secure our network and to determine the nature, scope, and impact of the activity. Through the investigation, it was determined that certain files from our computer systems were copied by an unauthorized actor between May 17, 2024, and May 23, 2024. As a part of our investigation, we undertook an extensive forensic review of the potentially impacted files to determine whether any sensitive information was present. It was through this process which concluded January 28, 2026, that the JATC determined that information to individuals may have been included in the files.

**What Information Was Affected?** Based on our investigation to date, the information potentially affected may include a combination of certain individuals’ names, Social Security number, driver’s license number or state ID number, financial information, medical information, health insurance information, and biometric information.

**What is the JATC Doing.** The JATC takes this incident and the security of information in their care very seriously. Upon learning of this incident, we quickly took steps to secure our network and maintain operations in a safe and secure fashion to continue serving the community. As part of our ongoing commitment to the privacy of personal information in our care, we continue to review our existing policies and procedures and implement additional administrative and technical safeguards to further secure the information on our systems. The JATC remains committed to fully complying with all state and federal requirements and maintaining timely and transparent communication with our members and applicants.

**For More Information.** For assistance with questions regarding this incident, please call 1-833-367-8699. Representatives are available Monday through Friday, excluding holidays, from 8am to 8pm, Eastern Time. You may also write to the JATC at 7050 Oakland Mills Road, Suite 100, Columbia, Maryland 21046.

**What You Can Do.** We encourage potentially affected individuals to remain vigilant against incidents of identity theft and fraud by reviewing your account statements and monitoring your free credit reports for suspicious activity and to detect errors over the next 12 to 24 months. We also recommend they review the *Steps You Can Take To Protect Personal Information* section of this notice.

### **STEPS YOU CAN TAKE TO PROTECT PERSONAL INFORMATION**

#### **Monitor Your Accounts**

Under U.S. law, a consumer is entitled to one free credit report annually from each of the three major credit reporting bureaus, Equifax, Experian, and TransUnion. To order a free credit report, visit [www.annualcreditreport.com](http://www.annualcreditreport.com) or call, toll-free, 1-877-322-8228. Consumers may also directly contact the three major credit reporting bureaus listed below to request a free copy of their credit report.

Consumers have the right to place an initial or extended “fraud alert” on a credit file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer’s credit file. Upon seeing a fraud alert display on a consumer’s credit file, a business is required to take steps to verify the consumer’s identity before extending new credit. If consumers are the victim of identity theft, they are entitled to an extended fraud alert, which is a fraud alert lasting seven years. Should consumers wish to place a fraud alert, please contact any of the three major credit reporting bureaus listed below.

As an alternative to a fraud alert, consumers have the right to place a “credit freeze” on a credit report, which will prohibit a credit bureau from releasing information in the credit report without the consumer’s express authorization. The credit freeze is designed to prevent credit, loans, and services from being approved in a consumer’s name without consent. However, consumers should be aware that using a credit freeze to take control over who gets access to the personal and financial information in their credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application they make regarding a new loan, credit, mortgage, or any other account involving the extension of credit. Pursuant to federal law, consumers cannot be charged to place or lift a credit freeze on their credit report. To request a credit freeze, individuals may need to provide some or all of the following information:

1. Full name (including middle initial as well as Jr., Sr., II, III, etc.);
2. Social Security number;
3. Date of birth;
4. Addresses for the prior two to five years;
5. Proof of current address, such as a current utility bill or telephone bill;
6. A legible photocopy of a government-issued identification card (state driver’s license or ID card, etc.); and
7. A copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft if they are a victim of identity theft.

Should consumers wish to place a credit freeze or fraud alert, please contact the three major credit reporting bureaus listed below:

<b>Equifax</b>	<b>Experian</b>	<b>TransUnion</b>
<a href="https://www.equifax.com/personal/credit-report-services/">https://www.equifax.com/personal/credit-report-services/</a>	<a href="https://www.experian.com/help/">https://www.experian.com/help/</a>	<a href="https://www.transunion.com/credit-help">https://www.transunion.com/credit-help</a>
1-888-298-0045	1-888-397-3742	1-833-799-5355
Equifax Fraud Alert, P.O. Box 105069 Atlanta, GA 30348-5069	Experian Fraud Alert, P.O. Box 9554, Allen, TX 75013	TransUnion Fraud Alert, P.O. Box 2000, Chester, PA 19016
Equifax Credit Freeze, P.O. Box 105788 Atlanta, GA 30348-5788	Experian Credit Freeze, P.O. Box 9554, Allen, TX 75013	TransUnion Credit Freeze, P.O. Box 160, Woodlyn, PA 19094

### **Additional Information**

Consumers may further educate themselves regarding identity theft, fraud alerts, credit freezes, and the steps they can take to protect your personal information by contacting the consumer reporting bureaus, the Federal Trade Commission, or their state Attorney General. The Federal Trade Commission may be reached at: 600 Pennsylvania Avenue NW, Washington, D.C. 20580; [www.identitytheft.gov](http://www.identitytheft.gov); 1-877-ID-THEFT (1-877-438-4338); and TTY: 1-866-653-4261. The Federal Trade Commission also encourages those who discover that their information has been misused to file a complaint with them. Consumers can obtain further information on how to file such a complaint by way of the contact information listed above. Consumers have the right to file a police report if they ever experience identity theft or fraud. Please note that in order to file a report with law enforcement for identity theft, consumers will likely need to provide

some proof that they have been a victim. Instances of known or suspected identity theft should also be reported to law enforcement and the relevant state Attorney General. This notice has not been delayed by law enforcement.